

BENEFITS FACT SHEET

Full time employees – 32+hrs/week

Regular workweek – 36 hrs/week

Health Benefits

Medical Insurance – Employee 85% paid by employer

Asuris NW / HSA (Employee Funded)

Dental Insurance – Employee 100% paid by employer

WDS

Life Insurance 100% paid by employer

Vacation

1 year of service 1 week of vacation *

2 years of service 2 weeks of vacation *

6 years of service 3 weeks of vacation*

10 years of service 4 weeks of vacation*

*(Equivalent to average workweek)

Sick Pay

Full-time employees accrue ½ day of sick time per month after 90 days of employment. Employees may accrue up to a maximum of 20 days of sick time.

Holidays

7 paid holidays per year. Holidays are not paid until after 90 days of employment.

401(K)

Employees are eligible to participate in our plan after 90 days of service. Employees do not have to contribute themselves to receive the annual 3% contribution by employer. Historically, employer has contributed an average of 8% annually.